

Process flowchart for selecting the Fellows

Eligibility check (PM)

No weights. Pass/fail threshold

- E.1 Completeness of the submitted material
- E.2 Compliance with the COFUND mobility rule
- E.3 Master degree or enrolment in the last year of Master studies in physics, engineering, computer science or similar.

Stage 1 – project-specific qualification (TPs)

Combined into a proposed stage-1 score weight 30%, threshold 4.0

- 1.1 Motivation letter
- 1.2 Skills from special courses and internships (CV, transcripts)
- 1.3 Master project (supervisor's letter of recommendation, CV, publications, patents)

Stage 2 – general qualification (SC)

Combined into a stage-2 score weight 40%, threshold 4.0

Evaluation of general academic qualification.

- 2.1 Grades of Bachelor's and Master's studies (transcripts), academic prizes
- 2.2 Competences described in letters of recommendation
- 2.3 Bachelor's thesis (CV: publications, patents), small research projects other than Bachelor's or Master's projects (CV: publications, patents) and other professional competences like computer languages (CV)

Evaluation of non-academic qualifications, social engagement, mobility.

- 2.4 language skills (CV), outreach and public science (CV), teaching and tutoring (CV), and other social engagement (CV, e.g. for the promotion of women in science or the protection for scientists at risk)
 - 2.5 mobility (CV: foreign semesters with e.g. ERASMUS, internships in foreign countries)
- Interviews with applicants, approximate length 15 minutes.

Stage 3 – interviews (IT)

Combined into a stage-3 score weight 30%, threshold 3.0

- 3.1 presentation of the Master's thesis' project and other scientific achievements
- 3.2 Q&A on the applicant's project-specific qualificationsA on the applicant's project-specific qualifications

Final meeting (SC)

Ranked list of applicants

Scores from stages 1 to 3 are combined into final score. Applicants passing all three thresholds are ranked according to their score.